



# Cities Working Together



It seems the worse fires always happen on the coldest days! Above Kingston Fire Department employees assist Harriman in fighting a fire in an empty building on their main street. Cause of the fire has not been determined! Good job guys.



Kingston Mayor Tim Neal speaks at the Roane County Chamber of Commerce Legislative Breakfast on January 12, 2015.

Also attending and pictured above are Harriman Mayor Chris Mason, County Executive Ron Woody, State Representative Kent Calfee, and Senator Ken Yager.

## Special points of interest:

- Department News Page 2
- Personal Notes, Etc. Page 3
- Meetings & Events Page 4
- Employee Birthdates Page 4

**Change is inevitable, except from a vending machine.**

# Department News



Water Department Superintendent Mike Jolly reports his staff is getting ready for the bitterly cold January weather by having the necessary supplies in place to repair broken water and sewer lines when they freeze and break.

Public Works Director Tim Clark says his department is also getting ready for weather problems and might need another salt spreader for icy roads.

Fire Chief Willie Gordon said his department tested their body cameras and they are fine. He said he was approached by Council to hold a Chili Supper to help fund a van for disabled veterans as the city policy does not allow using taxpayers money to donate to any charities.

During a Dept. Head meeting a suggestion was made regarding "dive training" since we are a lake town. Police Chief Washam reported one of his Reserve Officers is already trained in diving.

Chief Washam also reported his staff is getting ready for the predicted inclement weather. They are also preparing to apply for Accreditation within the 60 days before they can go before the Board.

Parks and Recreation Director Rick Ross reported they did their annual floor cleaning in the Kingston Community over the holidays. His staff is also conscious of the bad weather and is taking steps to prevent broken water lines in park restrooms, etc.

He has ordered the new score board for the softball field at Fort Southwest Point. It will be installed before the season practice begins. They plan to do other maintenance in the parks such as painting and working on ball fields.

Finance Director Carolyn Brewer is getting ready for the fiscal years 2015/2016 city and water budgets. The Council will most likely begin their meetings in late February or early March.



Lakeview Drive water break!



Sewer break on Circle Drive

Fire Chief Willie Gordon and his employees were honored at the January 13th City Council meeting for their dedication to their careers by joining with Harriman firefighters in fighting the blaze that destroyed one of their downtown buildings on January 8th. We are proud of our firefighters!



# Personal Notes, Etc.



- **Water Department** employee **David Loy's wife Teresa's** continues her battle with cancer.
- **Police Officer Bo Smith** is back at work following a lengthy illness.
- **Kingston Patrol Captain Caleb Strayer** spent several days in the hospital in Oak Ridge following a knee procedure and developed an infection that has caused him severe pain. He is recuperating at home.
- Water Department Distribution and Collection manager **Jimmy Agee's** brother Kyle passed away on January 6th.
- **Tim and Shawn Clark's** Dad **Charles H. Clark** passed away on January 24th following a lingering illness.
- **Water Department Superintendent Mike Jolly's** Step-Father Lawrence Goodno has been diagnosed with two different types of cancer.
- **City Manager David Bolling's** son, **Carter** should be getting his cast off soon.

**Please keep these folks and their families in your prayers!**

## Kingston Officers Master Taser



During their monthly training, Kingston Police officers and Reserves had a chance to practice using a taser. In the top left picture Training Officer Roy Montgomery goes over the basics, and in the picture above Officer Brad Miller takes his turn with the taser.



900 Waterford Place  
Kingston, TN 37763

Phone: (865) 376-5911 Ext 102  
Fax: (865) 376-1425  
E-mail: [jalking@bellsouth.net](mailto:jalking@bellsouth.net)

**We're on the web**  
[www.mykingstontn.com](http://www.mykingstontn.com)



### February Birthdays

Jo Ann Knies 2/11  
Jay Logan 2/14  
Jimmy Agee 2/16  
Mike Woody 2/23

Many things are opened by mistake, but non so frequently as the mouth. Time and words cannot be recalled.



*Lord, help me to remember the things I ought not to forget, and to forget the things I ought not to remember. Amen.*

## From the City Manager. . .



Last month, in an off-site meeting away from ringing phones and the demands of our daily jobs, I held the first of what I plan to be bi-annual Department Head retreats. As peaceful and quiet as the setting was, our purpose was far from relaxation. This was very much a working meeting and I feel like we accomplished a great deal.

Before you can plan where you want to go, it's important that you have a firm understanding of where you are now, and why you are here. The first thing we did was formulate the following mission statement for our departments and administration; "The City of Kingston strives to provide the highest level of services and protection to our ever changing community with the utmost integrity, professionalism and efficiency." We followed that by declaring our vision; "Making tomorrow better by striving for excellence today." Both of these statements, we feel, reinforce that we are entrusted to serve the citizens of Kingston and are committed to doing that to the very best of our abilities.

We followed that by an extensive exercise to determine our strengths, weaknesses, opportunities and threats. In essence, we wanted to reaffirm our assets, find areas that we aren't doing as well as we could, recognize opportunities for improvement, and identify external obstacles that could impede the services we provide. Certainly, as in any organization, there is room for improvement. However, by focusing on our strengths such as our employees, our ability to work together as a team and the unity of this great community, there is no challenge that we can't overcome.

Finally, each department outlined their key goals for the next six months, plans of action for reaching these goals, and what benefit the end results of these actions will have for the City. By planning ahead and concentrating our efforts, we'll ensure that we're making the best use of our time and resources, and that we're focusing on things that can really make a difference.

We have a great deal to be proud of in Kingston, and we're only going to get better. Although I am the City Manager, the credit for our future successes will hardly be mine alone. I'm part of a team, along with our department heads and employees, and I'm very proud of that. It's truly an honor to be able to work with a group of people so dedicated to what they do and to the people they serve. I look forward to working with each them to make your city government the very best it can possibly be and to make sure that we never lose sight of the fact that we are public servants working for you.

## Meetings & Events

### January 2015

6 City Council Work Session 6:00 p.m.  
9 City Council Work Session 2:00 p.m.  
13 City Council Meeting 7:00 p.m.  
13 Beer Board Meeting (Immediately following Council Meeting)  
13 Water Board Meeting (Immediately following Council Meeting)  
20 Planning Commission Meeting 6:00 p.m.

### December 2014

1 Swearing-In Ceremony at City Hall 10:00 a.m.  
2 City Council Work Session 6:00 pm.  
9 City Council Meeting 7:00 p.m.  
9 Beer Board Meeting (Immediately following Council Meeting)  
9 Water Board Meeting (Immediately following Council Meeting)

### KINGSTON CITY COUNCIL

#### MAYOR

Timothy Neal

#### VICE MAYOR

Tony Brown

#### COUNCIL MEMBERS

John Byrkit

Randy Childs

Sarah Humphreys

Norman Sugarman

Don White