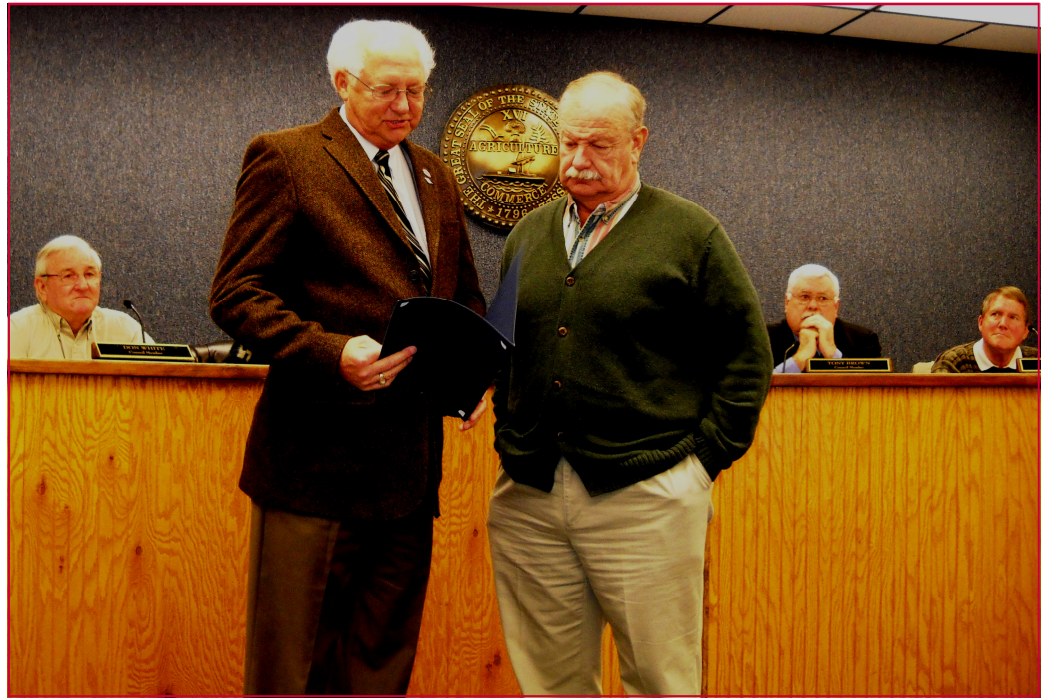


# Kingston Honors Coach King



During the February 14, 2012, City Council meeting Kingston's Coach, Vic King was honored by the Mayor and Council members with the presentation of a resolution adopted by Council during the January meeting. The resolution acknowledged Coach King's 26 years of service to the city as the Coach of Roane County High School with a winning percentage of close to 70 percent; and outlined his 42-year career where he served with the University of Kentucky, Cumberland County High School and at Troy State and Tulane Universities before beginning at Kingston.

**You have Kingston's Best Wishes for Your Retirement!**



## First Lock-Down for Kingston Explorers

On Friday, February 10<sup>th</sup>, the Explorers participated in their first Lock-Down (a chaperoned sleep over) event. The purpose of the Lock-Down was to give the Explorers an opportunity to get together without having to worry about training classes or community service projects. This event

allowed the kids to just be kids and gave them the opportunity to bond

The secret to making the kids fall asleep was to mention that it was almost time to clean up!!! Believe it or not, we are looking forward to the next Lock-Down!

—Cathy Rakestraw

**DON'T FORGET TO BUY YOUR TICKET FOR THE POLICE DEPARTMENT PAN-CAKE BREAKFAST MARCH 10 (7-11:30 am)**

BUSINESS NAME

# City Scenes

### Items of Interest

- Department News Page 2
- Personal Notes, Etc. Page 3
- Partners for Health Page 4
- Meetings/Events Page 4
- Employee Birthdays Page 4



# Department News

The **Kingston Police Department** has been dealing with a different kind of animal lately. A “healthy” number of coyotes have taken up residence in the city which presents a hazard to citizens and pets in the community. On a happier note, the security cameras—long discussed at Council and staff meetings are installed and working!

The **Public Works Department** employees have completed the FY 2012 paving project (patching will still be on the agenda). Drainage is an ongoing issue in different areas of the city although much progress has been made during the past few years. Brush pick up will be a problem this year since space where

brush is normally stored on the Public Works property is being used for construction storage for the Wastewater Treatment Plant expansion project.

The **Parks & Recreation** employees are getting ready for their busiest seasons—spring and summer. Plans are underway for this year’s fireworks and area parks and docks are being “spruced” up and renovated where possible. Thanks to the efforts of Rick Ross Kingston is officially a “Tree City” and 300 tree seedlings should be delivered to Kingston within the next few weeks. Busy, busy!!!

**Library Director Steve Jacks** reported they have completed the

public basic computer classes.

All department heads were to have their budget requests for FY13 to **Finance Director Carolyn Brewer** by February 27—and the process begins!

Work has begun on the expansion at the **Wastewater Treatment Plant** with **Jimmy Agee** assigned as onsite inspector and **Chief Willie Gordon** handling any special inspections during construction.

Most of the “bugs” appear to have been worked out with the new automated water meters thanks to the hard work and coordination between office staff and the Distribution and Collection guys!

## We Are Sure Going to Miss You!

Kingston has lost another one of it’s very best—Business Office employee Tammy Sherrill has accepted a position with Mideast Community Action Agency as Budget Director and her last day with the city was February 29th.

Tammy began work as a clerk with the city in 2000. Since that time she has completed City Clerk training through TAMCAR and more importantly she earned her

Bachelor of Science degree in business from Tusculum College in 2005.

Her lovely smile and pleasant manner, both with employees inquiring about their benefits and citizens requiring assistance, will be sorely missed.

Tammy began her new position on March 1—Good luck and God speed.



## Kingston Police Department



It is not every day Kingston Police officers start a fire but that was the case this month as they set fire to illegal merchandise worth \$564,000 which was confiscated from the former Sack Shack in Kingston.



## Personal Notes, Etc.

- **Mr. Pinkerton's Mother-In-Law, Ms. Thelma Thurman** is in the Rhea County Health Care facility.
- Wastewater Treatment Plant employee **Tony Workman's wife Amy** is battling cancer.
- **Police Reserve Officer Tim Arnold's Mother Velma Arnold** is in the Harriman Rehabilitation Facility in Harriman.
- **Water Department** employee **David Loy's wife Teresa** has been battling cancer. She was scheduled for surgery at Vanderbilt Hospital in Nashville last month.
- **Mike Woody's Mother Mary** passed away following a brief illness on February 29th.
- Special prayers also are needed for **Reserve Police Officer Mark Warren** who traveled to Birmingham, Alabama this month for a special heart catherization in an effort to repair or correct a heart problem.

**Please keep these folks and their families in your prayers!**



**DON'T FORGET TO BUY YOUR TICKET FOR THE POLICE DEPARTMENT PAN-CAKE BREAKFAST ON MARCH 10 (7-11:30 am)**

## The Final Payment!

Never do anything that you wouldn't want to explain to the paramedics!

Mayor Beets presents a check in the amount of \$1,500. to Chief Gordon from TVA to complete payment for the emergency vehicle (mule) for the Fire Department. Both the city of Kingston and Chief Gordon wish to express their gratitude to TVA for this generous contribution to the city and ultimately to the citizens who will benefit from this gift.



## Congratulations!



### CONGRATULATIONS!

Kelby Rice became the Proud Papa of Corben Jeffrey Rice on Tuesday, February 7 at 5:09 a.m. Corben weighs 8 pounds .54 ounces and is 21-1/4 inches long with blond hair and blue eyes.





### It's About More Than Money!

Team members say a good workplace includes:

- An open door culture where management is approachable
- Respect for a good work-life balance
- Proactive and regular communication
- A supportive team
- Leaders who lead by example

#### You can motivate your team by:

- Demonstrating trust—Manage, just don't micro-manage. Trust your individual worker or your team to get the job done.
- Showing respect—Management must show respect to team members before they can expect to be genuinely respected in return. One way to ensure this is to treat all employees equally and fairly.
- Giving encouragement—If a team member falls short on a project, don't be fast to criticize; rather, find out what the problem is and try to get him or her back on track. Identify if more training is needed.
- Making work more meaningful—Your team will feel more productive if they believe in what they're doing. Give your team the opportunity to learn and thrive.
- Valuing diversity—What motivates one person may not work for another. Be flexible and use your interpersonal skills to get the best out of different types of team members.
- Celebrating successes—Be quick to give recognition and praise on a personal level and in front of your entire team.

**Go Online Today!** Visit [www.Here4TN.com](http://www.Here4TN.com) and enter the site to access the Managers section for more tips and tools.

**CITY OF KINGSTON**  
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 125 West Cumberland Street  
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Phone: 865-376-6584  
 Fax: 865-376-2325  
 E-mail: [jalking@bellsouth.net](mailto:jalking@bellsouth.net)

**We are on the web!**  
[www.mykingstontn.com](http://www.mykingstontn.com)

### March Birthdays

Sam Bolden	3/3
Chris Boswell	3/5
Jimmy Thorpe	3/11
Steve McKeethan	3/22
Tommy Guinn	3/30
Pat Mills	3/31

If your birthday is not listed please call Joyce at 376-5911 Ext. 102



*Please send any news/pictures to  
 Joyce Lewis  
 City Manager's Office  
 or e-mail to  
[jalking@bellsouth.net](mailto:jalking@bellsouth.net)*

## Meetings & Events

### February 2012

7	City Council Work Session	6:00 p.m.
14	City Council Meeting	7:00 p.m.
14	Beer Board Meeting (Immediately following Council Meeting)	
14	Water Board Meeting (Immediately following Council Meeting)	
21	Planning Commission Meeting	6:00 p.m.
28	Building Committee	6:00 p.m.

### March 2012

6	City Council Work Session	6:00 p.m.
13	Public Hearing	6:45 p.m.
13	City Council Meeting	7:00 p.m.
13	Beer Board Meeting (Immediately following Council Meeting)	
13	Water Board Meeting (Immediately following Council Meeting)	
20	Planning Commission Meeting	6:00 p.m.



### KINGSTON CITY COUNCIL

**MAYOR**  
**W. Troy Beets**

**VICE MAYOR**  
**Tim Neal**

### COUNCIL MEMBERS

**Tony Brown**  
**John Byrkit**  
**Kevin McClure**  
**Norman Sugarman**  
**Don White**