



JOB ANNOUNCEMENT

The City of Kingston is currently seeking applications for Seasonal Lifeguard Positions.

Position Purpose: Serving under the direction of the Parks and Recreation Director, the successful candidate will be responsible for general lifeguard duties. In addition, the position may entail other duties or essential tasks assigned by the Parks and Recreation Director or City Manager.

Job Responsibilities: Successful candidate must supervise swimming activities at the aquatics facility and ensures that policies, guidelines, and safety procedures are followed; warn swimmers of improper activities or danger and enforces pool regulations and water safety policies; administer first aid in the event of injury, rescue swimmers in distress or danger of drowning, and administers CPR and/or artificial respiration, if necessary; evaluate conditions for safety and initiates aquatics emergency action plan as required; inspect pool facilities, equipment, and water to ensure that they are safe and usable; supervise and assists in cleaning the pool and related facilities and equipment, assists with chlorine residual water tests and with records and charts of water tests and records of accidents, and add chemicals to pool water as directed; maintain grounds around the aquatic's facility; instructs and/or assists in classes in fundamentals of swimming as needed; resolve scheduling conflicts to ensure safe pool environment when completing programs/priorities that require use of aquatic facilities.

Essential Elements: This position involves a variety of tasks intended to enhance the attractiveness and utilization of city parks and recreational facilities. Candidate must be able to understand and follow verbal and written instructions and work independently. Candidate must be dependable and self-motivated with a high-quality work ethic with great attention to detail. This position involves duties that require a full range of physical motion and activities including pushing, pulling, lifting, twisting, and turning the upper body, stooping, kneeling, crouching, climbing, balancing, crawling, reaching for objects, walking, and standing. The candidate must be alert to peripheral activities while on duty and therefore must have a full range of movement in the neck and shoulders. The position may require evening, weekend, and holiday shifts.

Principal Accountabilities: Must be dependable, self-motivated, and able to work under pressure with a high-quality work ethic while displaying a willing attitude to learn and take on new tasks. Must possess proficient skills in the areas of organizational detail, ability to handle a multitude of tasks simultaneously, have excellent communication skills, work effectively with the public and other employees in a teamwork environment and must be able to follow all safety practices, policies, and procedures.

Minimum Qualification: Certified Lifeguard Training Certificate/CPR Certification. Successful candidate must possess knowledge and ability to evaluate water conditions at aquatics facility or other offsite natural pools, streams, or rivers to determine any potential dangers or hazards; Ability to adjust programs as necessary to ensure the safety of the visitors and other staff; Swimming proficiency and comfort in all types of water conditions; Ability to judge and evaluate evolving dynamics of individuals participating in aquatic activities to immediately assess their capabilities and threats to their safety; Knowledge of on-site protocols, operational procedures, and safety policies; Knowledge of methods and techniques for providing on-site emergency medical services.

Salary is dependent on experience and qualification.

Applications are available online at <https://kingstontn.gov/personnel-hiring-etc/> and at Kingston City Hall located at 900 Waterford Place Kingston, TN 37763. Please submit applications and resumes to the City of Kingston by mail or email at humanresources@kingstontn.gov. The City of Kingston is an Equal Opportunity Employer.